

OIO HOLDINGS LIMITED
(Company Registration No: 201726076W)
(Incorporated in the Republic of Singapore)

GRANT OF SHARE AWARDS PURSUANT TO THE PERFORMANCE SHARE PLAN

The Board of Directors ("**Board**") of OIO Holdings Limited (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce that the Company has today granted share awards pursuant to the Performance Share Plan ("**PSP Plan**") (the "**Awards**"). The details of the grant of the Awards are as follows:

Date of Grant	31 December 2021
Aggregate number of issued ordinary shares in the capital of the Company comprised in Awards granted	79,121 ¹
Market price (last done price) of the Shares on the date of grant	S\$0.455
Number of Awards granted to directors and controlling shareholders (and each of their associates) of the Company	Nil. The participant of the PSP Plan is an employee of the Company and the participant is not related to any director and controlling shareholders (and each of their associates)
Vesting date of the Awards	31 December 2022

BY ORDER OF THE BOARD

Manfred Fan Chee Seng
Executive Chairman

31 December 2021

This announcement has been reviewed by the Company's sponsor, PrimePartners Corporate Finance Pte. Ltd. (the "Sponsor"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "Exchange") and the Exchange assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.

The contact person for the Sponsor is Mr Shervyn Essex, 16 Collyer Quay, #10-00 Income at Raffles, Singapore 049318, sponsorship@ppcf.com.sg.

¹ The number of Company's shares to be delivered pursuant to the Awards are time-based, that is after satisfactory of time-based service conditions by the participant.